

Commitment to the United Nations Global Compact, and all its principles.

05 December 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA



Dear Secretary-General,

I am pleased to confirm Sea4Us' commitment to be a signatory to the United Nations Global Compact (UNGC), and the enclosed Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption, and the United Nations Sustainable Development Goals (UN SDGs) as a guideline and framework for our sustainability management.

With this communication, we express our commitment for the integration of the Global Compact and its principles into our business strategy, culture, and daily operations; and engaging in collaborative projects for the further development goals of the United Nations. Integration of the commitment to the UN Global compact in the company's statutes will be considered in their next revision.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication of Progress, describing our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter, according to the UN Global Compact CoP policy, including:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles; separate from the initial letter of commitment to join the UN Global Compact.



Sea4Us

- The completion of the online questionnaire of the Communication on Progress, through which we disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly Sustainable Development Goals.

We uphold to share this information with our stakeholders using our primary channels of communication.

Pedro Afonso Baltazar Lima

Co-Founder, CEO, CSO, President of the Board